



Thank you for your Interest in Working with Tretan Inc!

Here at Tretan we offer many exciting and rewarding positions around the country in a wide variety of roles. Below you will find our internal policies that must be met while representing Tretan Inc. and any of our clients. Before Continuing with the application process, please take a few minutes to read through the following information.

Working for Tretan Inc. and our “clients”

As a subcontractor it is crucial to treat the “client” as your employer. We have built strong relationships with our clients by providing the best staff that has been carefully selected to fill their specific needs. Although all employees are paid through Tretan, our “client” is still the employer. It is critical that all “client” needs and expectations are met on and off shift in regulation with your specific job descriptions and safety requirements. Failure to meet the expectations and follow regulation will result in immediate termination. No employee will be asked to preform unsafe duties or tasks.

****Note Tretan Inc. employees shall not approach our clients directly for employment until 1 year of inactive service with Tretan Inc. Failure to comply with this policy will lead to immediate termination. This is a contractual agreement with all our Clients.***

Working and Living Conditions

Although we hope that your time with Tretan Inc. are both rewarding and lengthily it is important that you are aware of the conditions and environment that the job entails. Working and living in a remote area can be challenging for some. It can call for vigorous hours and long durations away fromhome. Below are a few variables that you may want to consider.

- Long hours (12+ per day) day & night shifts assigned as needed.
- Rotation work, 2 week rotations, on occasion longer
- Communal living quarters (Men and Women separate) up to 4 per soft wall canvas camp.
- Cafeteria style food
- Starting Wage is \$25.00
- Communal Washer + Dryer facility's
- Communal Washroom facility's

Social Media Conduct

Under no circumstances shall any employee post pictures or content related to any employment with Tretan Inc. on Social Media platforms. This includes (but not limited to) Facebook, Twitter, Instagram etc. This policy is in affect to protect the operations of our Clients. Failure to comply with this policy will lead to termination.

Radio Communication

Under no circumstances shall any Tretan Inc. employee use the radios provided for personal communication. This behavior is unacceptable and is considered a large safety risk. Radios are to be treated as tools for the job.

Please sign and return this form to admin@tretan.com

Date_____

Print Name_____

Signature_____